



GREEN SOD LAND TRUST COMPANY LIMITED BY GUARANTEE

Working Title: Green Sod Ireland - *An Fóidín Glas*

Code of Conduct Policy

"Our own human existence and well-being are dependent on the well-being of the larger Earth Community out of which we were born and upon which we depend for our continued survival."
Cormac Cullinan: Wild Law 2002

**This Code of Conduct reflects our primary obligation
to care for the larger Earth Community.**

Vision

Green Sod Land Trust - *An Fóidín Glas* is established as a Trust whereby land can be respected in its own right and conserved and protected for its own sake and for the sake of present and future indigenous members of the total Earth community: micro-organisms, plants, animals, rocks, water and soil as well as humans for whom it is a source of sustenance, inspiration and spiritual nourishment. By holding land in trust we believe that it can be respected for its own sake regardless of any value it may have for particular human interests at any specific time.

We believe that Earth is alive and that all life is nourished and sustained in relationship to Earth. We value the interconnectedness and interdependence of the whole of life and our privilege and responsibility as humans, the self-reflective consciousness of the Universe/Earth, to live in harmony with Earth's processes.

Mission

To operate as a countrywide, non-profit land trust in facilitating the conservation and protection of land for its own sake in every region (bio-region) in Ireland, thus ensuring that a greenways system

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enables indigenous populations to live in safety and security in their natural habitats. In so doing we will be respecting, valuing and enhancing the rich biodiversity that is ours as the whole community of life.

Goals & Objectives

- ❖ To protect and conserve land by bringing stretches of land into stable long term ownership and to manage said land in accordance with Sustainable Land Management Practices
- ❖ To educate ourselves and others in the process of valuing land for its own sake and working to conserve and protect it into the future for the good of the whole community of life
- ❖ To raise awareness of the interconnectedness of the entire web of life and grow in sensitivity to and in harmony with the living Earth/Universe
- ❖ To acknowledge the mutual dependence between the land and ourselves by encouraging its natural processes and working to renew land where it has been damaged
- ❖ To live more sustainably and stimulate both local participation and public corporate support to protect land including water, air, trees, hedgerows and such like from being treated as commodities

Confidentiality

Green Sod Land Trust – *An Fóidín Glas* is committed to maintaining the highest degree of integrity in all our dealings with people, both in terms of commercial confidentiality, and the protection of all personal information received by the Trust.

Equality and Discrimination

Current human societies are based on a belief that we, in Green Sod Land Trust, believe is no longer sustainable and that is, the belief that we humans are separate from our environment and that we can flourish as the health of Earth deteriorates. Consequently we actively promote and encourage a new vision and a new understanding of human conduct that benefits the whole Earth and its entire population which includes all species as well as humans.

We strive to be fair and objective in giving advice and in any action undertaken. We are careful not to be influenced in our decisions, actions or recommendations by issues of gender, race, creed, colour, age, personal disability, speciesism etc. Green Sod Land Trust – *An Fóidín Glas* prioritises the health and well-being of the whole system of Earth as human health and well-being is derived from that system.

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Ethics

Green Sod Land Trust – *An Fóidín Glas* conducts its business honestly and honourably and expects others to do the same. Our advice and education programmes take proper account of ethical considerations, together with the protection and enhancement of the moral position of those dealing with the Trust.

Duty of Care

Green Sod Land Trust – *An Fóidín Glas*’ actions and advice conform to relevant law. We believe that all charities / organizations, including Green Sod Land Trust – *An Fóidín Glas*, should avoid causing any adverse effect on the rights of people we deal with, the local and wider environments including other species, and the well-being of society at large and the total Earth community.

Intellectual Property and Moral Rights

Green Sod Land Trust – *An Fóidín Glas* retains the moral rights in, and ownership of, all intellectual property that we create unless agreed otherwise. In return we respect the moral and intellectual copyright of others.

Professional Conduct

Green Sod Land Trust – *An Fóidín Glas* conducts all of its activities professionally and with integrity. Green Sod Land Trust – *An Fóidín Glas* takes great care to be completely objective in our judgement and any recommendations that we give, so that issues are never influenced by anything other than the best and proper interests of the people we are dealing with, the land, and its indigenous inhabitants.

Green Sod Land Trust Funds and Other Assets:

Any person who has access to Trust funds in any form must follow the prescribed procedures for recording, handling, and protecting money as detailed in Green Sod Land Trusts explanatory materials. The Trust imposes strict standards to prevent fraud and dishonesty. If anyone becomes aware of any evidence of fraud and dishonesty, they should immediately advise a Director or seek appropriate legal guidance so that the correct action can be taken. When a person’s position requires spending Green Sod Land Trust funds or incurring any reimbursable personal expenses, that individual must use good judgment on our behalf to ensure that good value is received for every expenditure and receipts must be kept for money to be reimbursed. Green Sod Land Trust funds and all other assets of the Trust are purposed for the Trust only and not for any personal benefit.

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